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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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Labor's non-millionaire candidate says he'll win

from the EDITOR'S CHAIR

FREE SPEECH & THE ARMY

As a confirmed civilian, I hope I never have to spend any more time under military discipline.

But if I do, I now know I can feel free to write to my United States Senator and gripe about the policies of the President of the United States.

This was the only offense of one of the two reservists freed by President Kennedy last week.

★ ★ ★

FREE SPEECH & SMEARS

On the other hand, the exaide of Major General Edwin A. Walker who talked before the Daughters of the American Revolution was guilty of more than just a breach of military discipline.

And he was doing more than exercising his right of free speech, too.

Major Arch E. Roberts engaged in the wildest and most irresponsible and unfounded kind of character assassination against Los Angeles Mayor Sam Yorty and Assistant Secretary of State G. Mennen Williams.

People like Roberts should be stripped of the dignity and influence of our military uniform.

★ ★ ★

WHY ARE THEY IN L.A.?

At this writing, there hasn't been much publicity about the visit of a House Un-American Activities subcommittee to Los Angeles, scheduled this week.

This is strange in itself, since the committee usually launches its smear attacks with a barrage of sensational headlines.

Many people are wondering why the committee decided to return to California at this time.

Is there a sudden upsurge in Communist activity in California?

Or are they just trying to discredit liberal non-Communist candidates for public office?

There are some hot primary fights involving liberals going on in the Los Angeles area.

I'd also like to know whether the visit has anything to do with the so-called Louis Francis amendment (see editorial on page 8), or the fact that Rep. Clyde Doyle, the subcommittee chairman, faces primary opposition from two candidates within his own party.

★ ★ ★

ALSO FROM L.A.

Latest no-deal denial from the GOP involved Oilman Shell, Tricky Dick Nixon and the president of Richfield Oil, identified by AP as a close friend of ex-President Eisenhower. Richfield's man, whose company sponsored Dr. Schwarz on TV, was supposedly NOT offering Shell a deal to quit. Or soliciting Birch votes for Nixon. Unquote.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

BIG TURNOUT EXPECTED FOR BROWN BREAKFAST

A big turnout is expected for the labor breakfast honoring Governor Edmund G. (Pat) Brown in Oakland May 10.

Purpose of the event, to be held in Goodman's Jack London Hall at 6:30 a.m., is to let as many unionists as possible meet the governor.

Tickets are on sale at the Central Labor Council office, HI 4-6510.

AWOC undaunted by nine foot wall, Pinkerton guards

The AFLCIO's renewed drive to extend union benefits to California farm workers was going full blast this week, despite:

- A nine foot wall just finished by California Packing Corporation around employee living quarters at its 3,000 acre Union Island Ranch in the San Joaquin Delta.
- At least 10 Pinkerton guards hired by CPC to keep union organizers away from farm workers 24 hours a day, and
- Arrest of five members of the AFLCIO Agricultural Workers Organizing Committee during picketing at the Stockton recruiting yard of Loduca & Perry, farm labor contractors.

Norman Smith, AWOC's assistant director under the revamped AFLCIO campaign, compared the Calpack wall with the one built by the Communists to separate East and West Berlin.

He said its obvious purpose was to keep union representatives from talking with asparagus cutters and other farm workers.

PICKETING CONTINUES

AWOC pickets were still posted Tuesday at CPC's Union Island Ranch, Loduca & Perry, and the San Joaquin Farm Production Association.

The five arrested men were out on bail. Their arraignment was scheduled for Wednesday.

Smith said the Pinkerton guards followed AWOC organizers' cars to invoke no trespassing signs posted by California Packing.

He charged that Calpack had followed its "usual pattern" of recruiting too many workers too early, ignoring local labor supplies, and most spent two months working part time until the harvest started.

Calpack's claims that the cutters make $1 or more per hour don't take this poorly paid waiting time into account, Smith pointed out.

But it'll take a lot of work, Dunn tells CLC

Francis Dunn, labor's candidate in the new Ninth Congressional District, asked for "many willing hands" to help him win his tough three-way primary battle this week.

Dunn, a veteran unionist and experienced legislator, was introduced to Central Labor Council delegates Monday night as "the only Democratic candidate in the Ninth District primary who doesn't have at least a million dollars."

Labor Council President Russ Crowell referred to the expensive campaign sbeing waged by Dunn's two wealthy Democratic opponents, Don Edwards and John Stevenson.

Dunn promised to match their campaign dollars with volunteer help if unionists who live in the new district will cooperate.

The district includes Southern Alameda County and Northern Santa Clara County.

OPPONENT 'EX-REPUBLICAN'

Dunn, a member of Painters 127, charged that Edwards, a title company executive, is a former Republican. (See editorial.)

He also blasted Edwards' big billboard campaign claiming that he is "the Kennedy Democrat."

Dunn pointed out that he is running on his own record of 12 years in the State Legislature and nearly eight on the Board of Supervisors.

However, he said, he has a better claim than Edwards — an ex-Republican — to being a "Kennedy Democrat."

Dunn pointed out that he introduced Kennedy at the mammoth campaign rally which drew an unprecedented overflow crowd to the Oakland Auditorium, and he also introduced the then senator the first time he came to Oakland.

VOLUNTEERS ASKED FOR

Richard K. Groulx, assistant labor council secretary, asked for about 200 volunteers to help distribute COPE slate cards for Dunn and other endorsed candidates in Southern Alameda County Saturday.

Gathering point will be the Hayward Carpenters Hall, 1050 Mattox Rd., Hayward, at 11 a.m. It'll only take an hour or two, Groulx said.

Groulx urged a big turnout to "kick off a real labor campaign" for Dunn and other candidates.



STUDENTS at the University of California are distributing leaflets as part of the Amalgamated Clothing Workers' consumer education campaign against non-union Ivy League suits and coats made by the Henry I. Siegel (HIS) Co. Student committees have also visited the House of Harris, Capwell's and The Emporium to protest their sale of non-union HIS suits and coats, according to Anne Draper, West Coast union label representative for the Clothing Workers.

Hopes fade for construction pacts before Monday deadline

Hopes for settling three construction industry contracts before Monday's expiration date were considered dim this week.

Involved are pacts between the Cement Masons, Laborers and Teamsters and the Associated General Contractors, Engineering and Grading Contractors Association and the Home Builders Conference in Northern California.

J. L. Childers, business representative for the Alameda County Building Trades Council, charged that the contractors have been dragging their feet.

Childers said more talks were scheduled this Wednesday with the Laborers, Thursday with the Cement Masons and Friday with the Teamsters.

"We're still in negotiations," said M. B. Dillashaw of Cement Masons 594. "We haven't given up. We still have one more meeting. "We're going in with an open mind in hopes of negotiating an agreement before May 1."

Other construction industry unions are in earlier stages of negotiations.

FRANCIS PETITIONS

Alameda County BTC delegates put themselves strongly on record as opposing the so-called Louis Francis amendment to the State Constitution.

They concurred in a letter from State AFLCIO Secretary-Treasurer Thomas L. Pitts calling the initiative proposal "re-

MORE on page 7

Automotive Council wins 27c

Pay increases totaling 27 cents an hour over a three year period have been won by the East Bay Automotive Council, representing three local unions, from the East Bay Motor Car Dealers Association.

The increases were negotiated under an opening in a five year agreement signed in 1960, according to Leslie K. Moore of Auto and Ship Painters 1176, secretary of the council.

Also participating in negotiations were DeWayne (Bud) Williams of Automotive Machinists 1546, council chairman, and Bill York of Automotive Teamsters 78, vice-chairman.

The first pay raise will become effective June 1, 1962. Additional increases go into effect June 1, 1963 and 1964. Effective at once is a three cent hourly increase in health and welfare plan contributions by employers.

Beginning Jan. 1, 1963, employees will get three week vacations after five years' service. Starting Jan. 1, 1964, four week vacations after 20 years will go into effect.

HOW TO BUY

May buying calendar

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

May is a good month for finding values in clothing, home appliances and household linens.

The bargain of the month is television sets. These have undergone successive price cutting all year. Now prices are under further pressure as the result of heavy factory inventories.

First seasonal price cuts also are appearing on refrigerators. One leading manufacturer, Frigidaire, has just cut prices $6 to $45 on various models. Watch for more price cuts in June as factories and dealers clear 1962 models.

Post-Easter clearances also give families an opportunity to buy clothing needs at reduced prices.

There's good news for home buyers and other mortgage seekers. Rates are lower, loans larger, the annual survey of the National Association of Real Estate reports.

In the East, where mortgage rates are usually lowest, the prevailing charge is 5¾ per cent, and as low as 5 to highly qualified borrowers. On the West Coast, traditionally highest, rates are still 6 to 6¼ per cent.

The recent reduction in government price supports of dairy products already has pushed down retail prices of butter and cheese.

This department figures it may as well put some of President Kennedy's consumer program into effect, rather than wait for official action on the plan he has proposed for making available to the public more government buying information.

Through the cooperation of the U. S. Agriculture Department's Office of Information, useful information on kids' knit shirts, flannel shirts and blue jeans has been made available. These tests were made by the Agriculture Experiment Stations of 12 North Central states. The tests offer these money saving findings:

- Biggest headache in cotton knit shirts is shrinkage, especially in length. Such shirts are more likely to be discarded for loss of size than because they wear out. Quite apparently, the most important thing is to buy boys' shirts roomy, both to get long wear and avoid repair.
- In T-shirts, most frequent problem, along with shrinkage of length, turned out to be neck openings too small for the size of the shirt—in fact, smaller than the commercial standard calls for. This led to rips at the seams and runs in the fabric as the boys who took part in the test struggled to pull the shirts on and off.
- Polo shirts are dressier than plain T-shirts but suffered more failures in the tests, including lost buttons, rips at the neckband seams and runs at the placket.
- A blend of Orlon and cotton, while not solving all problems, seemed to have advantages over all-cotton knits. The addition of orlon tended to stabilize the knit and especially reduced vertical shrinkage although not horizontal.

Buy Orlon-cotton knit shirts big, too. The testers also found the Orlon increased abrasion resistance and bursting strength.

FOOD CALENDAR: Buys of the month are turkey and cheese. Storage stocks are so high prices have been holding close to the seasonal low of last winter. Other good buys this month for main dishes include eggs, broilers and cheese.

Because of the heavy milk surplus, cheese is really cheap this year, with supermarkets offering price cutting specials as much as ten cents a pound below last year's prices.

But be sure you pay for cheese and not added water. Natural cheese, such as cheddar, and processed pasteurized cheese both have more actual cheese per pound. Some cheeses are sold as "cheese food." These usually have more "moisture" added (water). A third type is called "cheese spread" and has even more water.

New living cost record in area

Bay Area living costs hit a new peak during the four months ending in March, the U. S. Bureau of Labor Statistics said this week.

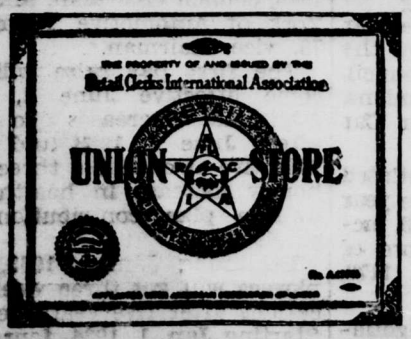
March, 1962, prices were 1.6 per cent above those for March, 1961, according to Max D. Kossoris, regional director of the bureau. Biggest rise during the last four months was in food prices. Housing, clothing and medical and personal care costs also went up.

Tell 'em you saw it in the East Bay Labor Journal.

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BUY UNION LABEL PRODUCTS ONLY
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No. 8331 with Patt-O-Rama is in sizes 10, 12, 14, 16, 18, 20. Bust 31 to 40. Size 12, 32 bust, sleeveless, 3⅜ yards of 35-inch.

To order send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York 19, N.Y.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style No. and size.

Consumer fraud cases and laws

Milton P. Duffy, chief food and drug inspector for the State Department of Public Health, commented that despite the vigilance of public officials it is often hard to obtain convictions on consumer frauds.

In many cases, the laws are too weak, he told the recent East Bay Consumer Information Conference.

Consumer Counsel Nelson advised all consumers to work for stronger administrative regulations and stronger enforcement.

But she and Mrs. Betsy Wood, home economist for the Consumers Cooperative of Berkeley, pointed out that there is something else consumers can do.

They can protest and express their dissatisfaction with unfair practices to store managers, company presidents and others.

Mrs. Nelson advised consumers to express their objections in person or in writing, "firmly but politely."

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Courteous, Dependable Service
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'Just a way of raising prices'

A pound is a pound, and a quart is a quart.

Packaging merchandise in odd-sized containers with fractions of ounces is "just a way of raising the price per ounce," according to A. L. Seeley, Contra Consta County sealer of weights and measures.

Seeley told the East Bay Consumer Information Conference, whose co-sponsores included the Alameda and Contra Costa County Central Labor Councils, that it's "easier to lower the contents than to raise the list price."

He described this as "not in the consumer interest" and contrary to the purpose of our unit system of weights and measures.

He pointed out there are some places in agricultural marketing where products must be sold in unit quantities.

Speaking of "slack fill' containers, Seeley said either a better law or administrative ruling is needed to protect consumers.

State Consumer Counsel Helen E. Nelson said California's basic law on containers was written in 1913.

State milk price fixing defended

L. C. Schafer, chief of the State Bureau of Milk Stabilization, defended California's regulation of retail fresh milk prices in consumer outlets on the ground that it protects the small producer in a statement at the East Bay Consumer Information Conference.

Without such controls, Schafer said, monopoly would grow, and in the long run prices would go higher.

In a concluding statement, however, George Brunn, a member of Consumer Counsel Nelson's Advisory Committee, said he felt many of the more than 200 persons at the conference opposed milk price fixing by the state.

Brown plea for scholarships

"Our most precious human resource is the gifted student. Too often that resource is wasted or lost because the student cannot afford a college education."

With these words, Governor Edmund G. (Pat) Brown asked the State Legislature for a 33 per cent increase in funds for state scholarships.

This year, the governor said, 3,200 high school graduates will receive scholarships averaging $600 each from the program. Next year, if the Legislature approves, 3,840 will benefit.

Awards, made by an impartial commission, are based on the student's ability, potential and financial need.

Pointless joke?

Definition of a bathing suit: A garment cut to see level."—The Machinist.

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2268 TELEGRAPH AVENUE
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Sunday Masses: 6:30, 7:30, 9, 10, 11, 12:15, Evening 5:30
Week Day Masses: 6:30 and 8:15 a.m.

To the Ladies: FROM the EDITOR

HERE'S THE SEQUEL to last week's column:

If you have to smoke, at least smoke union made cigarettes.

Time and time again, I've seen good union members and their wives and husbands smoking non-union Camel, Winston, Salem or Cavalier cigarettes.

Three of these non-union brands were among the five best selling cigarettes in the United States last year.

According to a survey cited by the AFLCIO Union Label and Service Trades Department, Camel was No. 2, Winston No. 3 and Salem No. 5.

If union families would stick by union principles and support their brother and sister unionists in the AFLCIO Tobacco Workers, this wouldn't be the case.

All four of these brands are made by the non-union R. J. Reynolds Co.

Other major American brands of cigarettes are union made.

WELL BRANDS of products in addition to R. J. Reynolds which don't deserve union dollars because of their anti-union policies include: Sewell, Siegel (HIS), Richman Bros. and Curlee suit and sport jackets; Wings shirts; Weldon pajamas. Kaynee boys' wear; Judy Bond blouses; Kohler plumbing products; Hanes knitwear, and O'Sullivan heels — to name a few.

Don't forget that Sears, Roebuck is still anti-union and is still being actively boycotted by the labor movement.

UNION LABELS are now being sewn in neckties. Look for them when you buy gift ties.

New U.S. plan for beef grading

The federal government will start a new beef grading system July 1.

It will operate in addition to the present grading system.

Under present grades—marked in blue on beef carcasses — "prime" is considered the best, followed by "choice," "good," "standard," etc.

The higher grades are more tender, but they also have more fat.

New grades will be based on "cutability" and will be numbered from 1 through 6 in red on beef carcasses.

"Cutability" will indicate the percentage of salable meat which a retailer can cut from a beef carcass.

Grade I will have little excess fat to be trimmed off. Grade 6 will have a lot of extra fat.

In many cases, budget conscious consumers may find low-numbered "cutability" grades and lower "quality" grades will be suitable for some types of cooking.

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Crowell urges one or two jr. college districts in county

Labor should encourage one or two big junior college districts to serve all of Alameda County, according to Russell Crowell, president of the Central Labor Council.

Reporting to CLC delegates on a meeting held April 9 at Oakland City College and attended by representatives of school districts throughout the country, Crowell said amalgamation of junior college districts will be easier under a new legislative resolution authored by Assemblyman Nicholas C. Petris of Oakland.

Some school trustees and administrators may want to "extend their own heirarchies" by forming small junior colleges in each area, Crowell predicted.

MORE CLASSES

But, he said, larger junior colleges are able to offer a greater variety of classes and can be run with less administrative overhead if properly operated.

In Oakland, Crowell added, money paid to the City College by outside districts for tuition of students from those districts currently goes into the Oakland Unified School District's general fund.

Only outcome of the meeting, Crowell said, was establishment of a study committee.

Recognition dinner for Francis Dunn

Supervisor Francis Dunn will be honored at a recognition dinner Thursday, May 3, in the main exhibit hall at the Alameda County Fairgrounds in Pleasanton.

A no-host reception from 6:30 p.m. to 7:30 p.m. will precede the dinner at 7:30 p.m., which is informal. Tickets are $6.50 per plate.

In citing Dunn's record of public service, Chairman Jack Rees noted: "For 19 years, Francis has rendered distinguished service as a supervisor in Alameda County and in the California State Legislature. Francis Dunn is recognized statewide as chairman of the County Supervisors Association committee on roads and highways and nationwide as chairman of the National Association of County Officials Education Commission."

"He is a man who has given us outstanding legislation in the fields of schools, highways, finance, industry, recreation, labor and our sourthern crossing.

"He is a man who makes things happen — and gets the job done," Rees added.

Brown reappoints Vernon to Apprenticeship Council for ninth two year term

Governor Edmund G. (Pat) Brown has reappointed Ernest H. Vernon, recently retired business representative of Automotive Machinists 1546, to the California Apprenticeship Council.

Vernon will be serving his ninth two year term. He was originally appointed by Governor Earl Warren in 1946.

Newly appointed to the council by the governor was Joseph E. Doherty, staff representative for Steelworkers District 38 in Los Angeles, succeeding the late Robert R. Clark, also of Steelworkers District 38.

Reappointed in addition to Vernon were: Charles Henry March, executive secretary of Los Angeles Painters District Council 36; Webb Green, president of IBEW 11, Los Angeles, and Francis Knapp, Fred A. Schmitz and Richard M. Lane, employer representatives. Knapp is a printing firm production manager in Berkeley.

Teamsters back Brown; most, but not all, Demos

The California Teamsters Legislative Council has endorsed Governor Edmund G. (Pat) Brown and other Democratic incumbents for top state offices.

The Teamsters picked incumbent Republican Secretary of State Frank M. Jordan, however, in contrast with the AFLCIO endorsement of Democrat Don Rose.

And, also differing from the AFLCIO, they made separate endorsements for U. S. Senate—Richard Richards in the Democratic primary and Thomas H. Kuchel in the Republican primary.

AFLCIO programs on S.F. radio, TV stations

Latest list of AFLCIO programs on San Francisco radio and TV stations is as follows:

"Americans at Work," 10:15 p.m. Thursday, KQED (Channel 9).

"As We See It," 10:45 a.m. Saturdays, KFAX.

"Washington Reports," 3:45 p.m. Saturdays, KFAX.

"Edward P. Morgan and the News," 6 p.m. Monday through Friday, KGO.

Oakland's KTVU (Channel 2) has replaced "Americans at Work" with a cartoon program.

SHADES OF 1958!

W. B. Camp of Bakersfield, chairman of the U. S. Chamber of Commerce's right-to-work committee, has been named cochairman of statewide "Farmers for Nixon."

Democratic group says HUAC visit has political intent

This week's hearings in Los Angeles by a House Un-American Activities subcommittee may have been "designed as an attempt to embarass the present State Administration in the forthcoming election, and thus bring about the defeat of liberal Democratic candidates for public office."

So charged Alameda County's Seventh Congressional District Democratic Council in a resolution adopted at its last meeting.

The council, which represents Democratic clubs in the Seventh District, urged cancellation of the hearings.

It pointed out that some of the subcommittee's "proposed victims" are unionists and said the hearings "can only result in damage to political and intellectual freedom in the United States."

COPE Labor Day Picnic tickets now available

Tickets for the 1962 Alameda County Labor Day Picnic, sponsored by the AFLCIO Council on Political Education, are now on sale at the Central Labor Council office.

They will also be distributed to local unions, which have been urged by Robert S. Ash, executive secretary, to begin sales as soon as possible.

The picnic will be held again at the County Fairgrounds in Pleasanton.

Oakland gets $6,750 for counseling of aged

State Social Welfare Director J. M. Wedemeyer has announced approval of a $6,750 allocation to the Oakland Recreation Department to provide counseling services for the city's senior citizens centers.

Funds will be used for the part-time services of two counselors in problems of the aged, who will work under auspices of the Family Service Bureau. The counseling will be conducted in the various senior citizens centers.

The state funds will be matched locally under a $150,000 program approved by the Legislature last year.

King to speak

John J. King, candidate for Alameda County assessor, will speak before the Livermore Valley Democratic Club at 8 tonight (Friday) in the Eagles' Hall, 527 N. Livermore Ave., Livermore.

Berkeley NAACP to hold biggest awards banquet

The largest awards banquet ever presented by the Berkeley Branch of the National Association for the Advancement of Colored People will be held on May 4 at Goodman's Jack London.

Main speaker will be Herbert Hill, NAACP's national labor secetary, who has chosen as his topic: "Conflict and Progress—The Struggle for Civil Rights."

Local 1176 to purchase Brown breakfast tickets

Any member of Auto and Ship Painters 1176 who wants a free ticket to attend the labor breakfast for Governor Edmund G. (Pat) Brown on May 10 should contact the union office, according to Leslie K. Moore, business representative.

Local 1176 will provide tickets for members who attend. The breakfast will be in Goodman's Jack London Hall at 6:30 a.m.

Rhodes

Oakland — Concord

83rd

Anniversary

SALE

starts

today

Friday, April 27

It's that time of the year again . . . . the time when Rhodes brings you bargains, bargains and more bargains in every corner of both our stores!

- shop for apparel bargains
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- bargains in homefurnishings
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Shop Friday night til 9

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Concord, 1675 Willow Pass Road, MU 2-4321



A little short?

Get a Timeplan Loan at Bank of America

NATIONAL TRUST AND SAVINGS ASSOCIATION • MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

Steel Machinists 1304

By DAVE ARCA

When our phone rang on Good Friday and Business Agent Lloyd Ferber informed us that the NLRB had reversed its prior ruling on our unfair labor charges against Paco, mixed emotions assailed us.

Ferber dampened our early enthusiasm stating he was only informed of the ruling reversal and had no knowledge of any instructions or directives of the board.

We have no idea what this new NLRB ruling means. The implications and consequences are many and varied.

Fibreboard retains a formidable law firm. Its legal assault on 1304 and the Steelworkers was well planned and skillfully executed. The application of police and judiciary cooperation to injunctions, complaints and lawsuits was a masterpiece of anti-labor strategy.

It's apparent that management has anticipated this NLRB action. Pabco has separated its roofing plant to another area. Pabco has discontinued its floor covering and linoleum operations. Pabco has limited its Emeryville plant to industrial insulations, paint manufacture and power plant operation. This, of course, makes available valuable industrial sites for sales or lease. And it also provides an opportunity to claim inability to rehire many locked out employees.

Perhaps Pabco will appeal the NLRB reversal. But to whom? The NLRB and the U.S. Supreme Court have already ruled employers must negotiate with unions on contracting out work covered by a negotiated contract. This Pabco failed to do. We know not what lies ahead. We only know that after almost three years of darkness and heartsick despair, a ray of hope now glimmers faintly before us. God grant it grows brighter.

Millmen 550

By CLYDE JOHNSON

If there is not very substantial progress in negotiations this week, the Six County Negotiating Committee will most likely call for special meetings of all local unions concerned.

The full delegation from Local 550 will participate in negotiations this week. This includes Al Cooling, George White, Emil Ovenberg and Clyde Johnson.

At this writing there has been absolutely no progress in negotiations. We're investigating several rumors about Japanese kitchen cabinets or pre-cut parts for cabinets being imported into this area. If you have any information on imports, call the office.

If we do discover any imports, the Executive Board will recommend immediate steps to protect our jobs.

The job of blocking out-of-state cheap-wage cabinets and fixtures is a tough one. The builders, architects and general contractors who use out-of-state cabinets and fixtures have not been cooperative with us. The Committee on Research and Education headed by Anthony Ramos, with John Lawrence as liaison man, is doing all in its power to stem the flow of cheap-wage junk.

While the job is tough, a lot of people are finding out we mean business, and we expect the tide to turn soon.

Demand the Union Label!

Be sure to notify us promptly when you change your address

The Post Office Department has doubled its charge for returning undeliverable copies of the East Bay Labor Journal. The revised regulation covers all second, third and fourth class matter and became effective last month.

In the case of the East Bay Labor Journal this item of expense is now running twice what it was previously.

Readers can help cut down this cost by prompt notification of changes in address on blanks obtainable from local post offices and carriers or the "I Am Moving" form elsewhere in this newspaper.

Thank you.

Barbers 134

By I. O. (Al) CHAMORRO

A letter just received from the international office is hereby acknowledged, and, in part, some information is herewith written for you (our brothers) to know and act upon in this matter at the opportune and "called" time stated below.

"The above has to do with the practice in the past 25 years in combining the office of General President and Secretary-Treasurer into a single office, and should now be returned to a two executive office structure. In essence this covers the wishes of many countrywide locals, if not all, since it is well understood that after a quarter century of forging ahead under the leadership of Brother W. C. Birthright it now becomes necessary to divide these duties for a most efficient General President directing the field organizers, legislation, public relations, etc., while the Secretary-Treasurer will be handling the fiscal matters. This referendum vote was proposed and approved by the International General Executive Board at their meeting on March 26th thru April 3, 1962."

Therefore, under international constitutional law, our next regular meeting on May 24, 1962, is called on for the purpose to bring said resolution and proposed amendments to our membership for a referendum vote. Also to conduct our regular business.

At our last special meeting a committee was formed by our president to revise our local by-laws and working agreement; the first meeting of this committee will be held at our office Thursday, April 25, 1962, at 8 p.m. Resolutions will be presented to the committee for their scrutiny and advice.

Typographical Auxiliary

By MURIEL J. PFAFFENBERGER

Please remember the rummage sale to be held Monday, April 30, at 1724 San Pablo Ave., Berkeley.

Everyone who attended our last meeting in Lucy Cushing's home had a wonderful time, and it was very well attended. Could it be the nice spring weather and a lovely hostess?

Our next regular meeting is scheduled for Thursday, May 3, 1962, at the Jewish Community Center. Installation of new officers. Sandwiches please.

Watchmakers Local 101

By GEORGE F. ALLEN

We are very pleased to report that we have received the application as a proprietor member from the watchmaker located at the Bay Mart Discount Department Store in San Jose. He will be initiated at the May 1st San Jose meeting.

I would request that the members in San Jose attend this meeting to meet this new member.

I can also report that Crown Jewelers on First street in San Jose has employed another watchmaker, one of our members, and they have again signed our union agreement.

It also became necessary for me last week to visit one of the large discount department stores in Santa Clara County due to the fact that there was some delay in paying our member the money he had earned in repairing watches for them. We are not going to mention any names because we received a promise that the account would be paid.

We are changing the meeting time for the May 1st meeting in San Jose from 8 to 8:30 p.m. due to the initiation being planned for that meeting.

The San Jose membership meeting will be held on May 1, 8:30 p.m. at the Labor Temple, 45 Santa Teresa St., San Jose.

Steamfitters Credit Union

By JOHN J. ANGLIM

The month of May has been designated for a membership drive in the credit union. If you haven't joined, now is the time. Any questions concerning membership in the credit union can be answered by calling any one of the following credit union officers:

John J. Anglim, Concord, MU 5-5066; Howard H. McCown, Concord, MU 5-9286; John W. Orr, San Pablo, BE 3-4316; H. E. McPherson, Berkeley, TH 8-4153; H. Lee Revis, Concord, MU 5-6322; Walter L. Ray, San Pablo, BE 5-4537; Clifton O. Meaders, El Sobrante, CA 3-1362; Gordon Neal, San Leandro, LO 8-7792; Ernest Prather, San Leandro, LO 8-3802; Jesse Rouse, Albany, LA 5-1420; Oliver J. Morris, San Leandro, NE 6-1770; Raleigh Mathews, Oakland, NE 8-7486; Kenneth Scoggins, Concord, MU 2-0131; James F. Smith, Concord, MU 2-8057; Orville Anderson, Pleasant Hill, MU 2-5609.

Join today and save in your credit union, an organization created for and dedicated to service for its members.

Tell 'em you saw it in the East Bay Labor Journal.



"for your neighborhood shopping, too... It's *Smart* to ride the Bus!"

AC Transit

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally yours,
DON CROSMAN,
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, Calif.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Nominations of candidates to the offices of local union president, vice president, recording secretary, financial secretary, treasurer, guard, guide and three trustees. Also grievance committeeman and chief shop stewards.

Nominations will be held at the May 12th regular meeting.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
JOHN GRIGSBY,
Recording Secretary

SHIP CARPENTERS 1149

By action of the membership at a special called meeting, Friday, April 6, 1962, a six dollar assessment per member was imposed to help finance the Chris Craft strike. This assessment can be paid at the rate of $1 per month, beginning with the month of May, 1962.

Unemployed members can serve four hours picket duty instead of paying the assessment. Those wishing to serve as pickets please register with the union as soon as possible.

Fraternally yours,
STAN LORE,
President and Manager

BERKELEY PAINTERS 40

The April 27th meeting has been designated a special call meeting, called for the purpose of voting on proposed changes in the Local Union By-Laws.

Fraternally yours,
BEN RASNICK
Recording Secretary

BARBERS 134

Our next regular meeting, Thursday, May 24th, will be specially called for the purpose of a referendum vote on the international resolution and amendments to the International By-Laws, and to take care of such other matters as may properly come before the meeting.

This is most important to all. So please be sure to attend.

Fraternally,
I. O. CHAMORRO,
Secretary-Treasurer

HAYWARD CARPENTERS 1622

Regular meetings of Carpenters are held each Friday at 8 p.m., unless otherwise specified, at the Labor Temple, 1050 Mattox Road, Hayward.

We sincerely urge that you attend meetings as regularly as possible. You as a member should take part in the deliberation of these meetings and aid to form policies that are good for the labor movement as a whole, and for you as an individual.

Stewards' meetings are held on the second Tuesday of each month, and the last Friday of each month is social night for all.

All problems and/or requests for assistance on vacation, health, and welfare, pension, disability or compensation will be handled in the office of the Business Agent on Tuesdays and Thursdays only from 9:30 a.m. to 2 p.m.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

CLERKS, LUMBER HANDLERS 939

The next regular meeting of Local 939 will be held Friday, April 27, 1962, at 8 p.m. Important business will be discussed. All members are urgently requested to attend.

Fraaternally,
A. R. ESTES,
Recording Secretary

PAINTERS LOCAL 127

ATTENTION MEMBERS

Nominations for officers for the next two years will be held at the May 24 meeting.

Brother Alford Webb, 876 Vanda Way, Niles, lost nine months' dues by not attending the last meeting of the local.

A consolation prize was won by Clem Hagen.

Payola Night next meeting will still be for nine months' dues.

We all hope to see a winner. Come on down. Who knows, you may win.

Members, you can now collect your 1961 vacation check as of April 1, 1962, if you want it. Sam has the forms in the office if you come in.

Hope to see a few more faces at the next meeting.

Fraternally yours,
EDGAR S. GULBRANSEN,
Recording Secretary

STEELWORKERS 1798

Regular meeting Friday, April 27, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
EDWARD SOTO
Recording Secretary

PAINT MAKERS 1101

Nominations for the following will be held at the May 15th regular meeting, 8 p.m., Hall A, Labor Temple, 2315 Valdez St., Oakland.

Delegates to California Labor Federation.

Delegates to National Paint Makers Conference.

One trustee for a three year term.

Business representative for a two year term.

Elections for the above will be held in June.

Fraternally,
EDWARD MORGAN,
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, May 3, at 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT NOTICE

Nominations for all 1304 officers will be held at our regular meeting of Thursday, May 17. To be elected are: president, vice-president, recording secretary, financial secretary, treasurer, guide, guard, three trustees, three auditors, one business agent, three law and legislative committeemen, three workmen's compensation committeemen, seven welfare committeemen and eight delegates to the Alameda County Central Labor Council.

All 1304 members please take note.

Fraternally,
DAVE ARCA,
Acting Secretary

AUTO & SHIP PAINTERS 1176

You are hereby officially notified that the meeting of May 15, 1962, will be a special called meeting for nomination of officers for a three year term to begin July 1, 1962. This is in accordance with Section 170 of the Brotherhood Constitution and Article 5 of the Local Union By-Laws. Election to be held June 19, 1962.

The next regular meeting will be May 1 in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

Any member of 1176 desiring to attend the breakfast for Governor Brown should contact the union office for a free ticket.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held May 5, 1962, at 1918 Grove St., Oakland, Calif., at 2 p.m.

By an affirmative vote of the members attending the April 7, 1962, meeting it was approved that the non-attendance excuses be accepted only at the end of each quarter. These must be presented in writing giving the reasons for meetings missed within the quarter in sufficient time for the Executive Board's consideration.

The Executive Board will meet at 10:30 a.m.

Fraternally,
VICTOR BARTELS,
Secretary

SHEET METAL WORKERS 216

NOTICE

Special election to fill vacancy for Financial Secretary-Business Representative, Assistant Business Representative and one Executive Board member will be held Saturday, April 28, 1962, between the hours of 9 a.m. and 5 p.m. in the office of the Sheet Metal Workers' Union, Local No. 216, Room 207, Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,
WARREN J. PAYNE,
President

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland 6, Calif.

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m. Thursday, May 3, in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY
Secretary-Treasurer

CARPENTERS 36

Unless otherwise specified regular meetings will be held each Friday at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

The Educational Committee will meet Wednesday at 8 p.m., April 25, 1962, at the above address.

The special called meeting of May 11, 1962, has been cancelled, and all assessments have been eliminated from payment by the members.

It is the recommendation of the Executive Committee that the assessment of 25 cents (25¢) per member to help finance the strike against the Chris Craft Company by Local Union 1149 be paid from the funds of Local Union 36. Your vote on this matter will settle this issue at our next meeting, Friday at 8 p.m., April 27, 1962. Please be in attendance.

Fraternally yours,
OSCAR ANDERSON,
Recording Secretary

CARPENTERS 1473

SPECIAL CALLED MEETING

There will be a special called meeting on Friday, May 4, 1962, at 8 p.m. in Eagle Hall, 1228 36th Ave., Oakland.

In addition to the regular business there will be nomination of a trustee and delegates to the General Convention.

Election will be on June 15, 1962.

Refreshments after the meeting.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

HAYWARD PAINTERS 1178

Friday night, May 4, a regular meeting will be the order of business. Take a night off and let's see your smiling face (or otherwise?) at this meeting.

Fraternally,
ROBERT G. MILLER,
Recording Secretary

U.C covered by FEP, Atty. Gen. Mosk rules

Even the University of California must abide by the State Fair Employment Practices Act, which prevents racial discrimination in hiring and promotions, Attorney General Stanley Mosk ruled recently.

Mosk ruled in response to a request by John Anson Ford, chairman of the Fair Employment Practices Commission.

Ford sought clarification of the FEP Act, which in one clause excludes some non-profit educational institutions but also includes state agencies.

E.B. Municipal Employes to hold dance Saturday

East Bay Municipal Employes 390 will hold its annual dance and cocktail party at 8:30 a.m. Saturday in the Oakland Auditorium Ballroom. Guest of honor will be County Supervisor Francis Dunn, COPE endorsed candidate for Congress in the new Ninth District.

Paint Makers buy tickets

Paint Makers 1101 is offering free tickets for the May 10 breakfast for Governor Edmund G. (Pat) Brown to any of its members who wish to attend, according to Peter J. Ceremello, financial secretary.

CARPENTERS CREDIT UNION
New Office: 4032 Foothill Blvd.
Oakland 1, Calif.
Same old phone: KEllog 3-3889
Open Tuesday thru Saturday all day
9:30 a.m. to 5:30 p.m.
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Chips and Chatter

By GUNNAR (Benny) BENONYS

The job picture continues to improve: 37 calls, 30 requests, a total of 67 placements and only 140 on our list this week. Come in 7-9:30 for immediate placement.

The State Council Board of Business Representatives had a lively and progressive meeting this past weekend at Fresno. News and views from all over the state. John F. Henning, director of the State Department of Industrial Relations, as our featured speaker outlined the valuable services his 10 divisions perform on our behalf as well as all other segments of the state.

★ ★ ★

The national AFLCIO is emphatically in opposition to the "wiretap" bill recently introduced by Senator John L. McClellan (D.-Ark.). It is labor's position that only in cases of espionage, treason and kidnaping, and then only with approval of a federal court, should wiretap evidence be allowed.

Be careful! Big brother might be listening to your calls!

★ ★ ★

Don't sign the "Francis Petition" introduced by lame duck Assemblyman Louis Francis (R.-San Mateo).

"Francisism," the new form of the old McCarthyism, had its birth from the John Birch Society. It's a danger to every citizen, union member, church and political party member. To borrow Harold Rossman's title, it's an "Ultra Right Fraud!"

Don't sign.

★ ★ ★

Al Thoman sez: "Routine business and lots of it."

Barbers Credit Union

By SAB CARRABELLO

Barbers Credit Union, Local 134, would like to welcome the many new members that have joined us recently.

We urge the new members when they receive their saving books to send in their weekly or monthly savings to build for the future. Remember, a credit union is a cooperative way to save money and to borrow at low cost.

Membership is open to all union barbers of Local 134 and their immediate families. To join you may apply at our union office or through a field representative. Interest costs are usually lower than any other lending agencies.

We have competent financial counseling assistance in planning your financial program to help pay off creditors, find ways of meeting unusual expenses and to organize your household needs.

Remember, your credit union helps you in three important ways: savings, loans and financial counseling.

Join today.

Steamfitters Local 342

By JIM MARTIN

The general offices of the United Association have announced the signing of a new three year national labor agreement with the National Contractors Association of America.

This new agreement applies throughout the United States and spells out working conditions for members of the United Association on industrial construction work. The new agreement replaces a two year pact signed in 1960. This is thought to be the first national labor contract in the industry to run for as much as three years without reopening privileges.

The contract calls for an increase from $3.05 to $3.15 for journeymen as a national minimum for the next year, and for further increases of 10 cents per hour for 1963 and 1964. This does not specifically set wages for pipefitters or plumbers, which is done through local collective bargaining.

Standardizing a practice fairly prevalent in the industry, the agreement for the first time provides that signatory contractors will pay reporting time to workers who report to jobs but cannot work because of bad weather. Under this clause the employee will be paid for not more than two hours while waiting to see if weather conditions will permit job operation for the day. This goes into effect January 1, 1963.

LIFETIME PENSION

If your permanent disability is rated over 60 per cent then you will get a life pension besides. This will amount to 15 per cent to 60 per cent of your past average wages, depending upon how much above 60 per cent disability you are rated. Top limit for 100 per cent disabled is $48.46 per week.

In case of death, $17,500 is allocated for dependent survivors; $20,500 is allocated if widows have minor children; $7,500 is allowed for separate recovery in case of serious and wilful misconduct. Burial expenses are paid up to $600.00.

The amounts just mentioned are not paid survivors in lump sum. They are allocated to their accounts. Out of these sums they are given weekly checks in the same amount as their temporary disability benefits (see chart) until the full sum is paid. A recent Supreme Court decision verified the I.A.C.'s power to increase these weekly payments when equity and justice required, but this does not increase the total sum.

Who are survivors? The widow and children who were totally dependent upon the victim; his dependent parents if he was unmarried and supporting them. Only when there are no totally dependent survivors do partially dependent survivors participate. They are entitled to four times the annual contribution he had been making toward their support. In unusual circumstances, the I.A.C. has discretionary powers to see that justice prevails in the allocation of benefits to survivors.

What can disqualify me?

1. Self-inflicted injury.
2. When your intoxication caused the injury.
3. Failure to file with the I.A.C. in time.

What can hurt my case?

1. Failure to report an accident in time.
2. Refusal to submit to a medical examination.
3. Serious and wilful misconduct that led to the accident. (Unless it causes death.)

In some instances, settlements are offered in bulk sum by the insurer. These are not valid unless approved by the I.A.C. You would be wise to ask the advice of your union and their compensation attorney before asking the I.A.C. for approval.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

STUDENT FREEDOM RIDER RETURNS, APPEALS CASE

Duncan McConnell is back at his classes at Alameda County State College after being found guilty in a Freedom Ride case.

He was fined $200 and sentenced to four months in jail, but both were suspended by the judge, according to The Pioneer, student publication.

McConnell has appealed his case and is quoted as saying:

"As long as the case remains in a state court, the court will find me guilty, and it will take a lot of time to get it into a federal court.

"If it reaches the federal court, I'm sure they will rule favorably. This will set a precedent for similar cases and advance the cause of integration."

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Robert LeBrun joined the credit union last Saturday morning, then put on his overalls and worked quickly and efficiently for a few hours on our remodeling in the new office. We have a permit for volunteer work evenings and weekends.

Don Templeton dropped in one day last week, saw what needed to be done, and he also did some mighty good work quickly. George Richards, chairman of the Credit Committee, came in Saturday and did an expert job on the formica desk top and trim.

Allen Moore has helped from the first day we got the place and is staying with it to the end, as is George Collins, one of the directors, and Ellis Jones, a member of the Credit Committee.

Margarito Leon did a professional-looking job laying floor tile where the old shelving had been removed, all the way around the room. Harry Strand, a director, handled the moving of the heavy fireproof files, with the assistance of his son, Allan, and M. Leon.

Lem Flanigan, president, contributed time to good effect, as did Herman Sharp, a director, and Al Thoman and Ed Jonson in other ways. (The last two named are on the Supervisory Committee.)

There will be small jobs waiting to be done for weeks to come, and we will appreciate help of an hour or two any Saturday. The office is open Tuesday through Saturday, 9:30 a.m. to 5:30 p.m.

Disability insurance for farm workers to begin

Beginning Tuesday, agricultural workers in Alameda County and vicinity may claim benefits for disabling injuries and illnesses not connected with their work under an amendment to the California Unemployment Insurance Code enacted by the 1961 Legislature and signed into law by Governor Edmund G. (Pat) Brown.

Ray Schultz, manager of the Department of Employment's District Disability Insurance Office in Oakland estimated that about 5,000 farm workers in the area served by the Oakland office are covered by the new program, for which farm workers have been paying through a one per cent deduction from their wages since October 1.

Upholsterers' pact covers Kroehler Fremont plant

Agreement was reached in Philadelphia recently between the Upholsterers Union and the Kroehler Manufacturing Co. on wage increases for workers at plants in 10 cities, including Fremont, Calif.

The wage increases total 11 cents an hour in three steps. International President Sal B. Hoffman said negotiations under a wage reopening clause provide for an increase of 5 cents an hour retroactive to Jan. 2, an additional 3 cents next Oct. 1 and another 3 cents April 1, 1963. — AFLCIO News.

California collects record $3 million unpaid wage claims

Unpaid wages collected from employers by the State Division of Labor Law Enforcement hit a new high of $3,074,648 last year, Governor Edmund G. (Pat) Brown announced last week.

"The figure represents a better than 20 per cent increase over 1960 recoveries, when about $2.5 million went to California wage earners through the division's efforts," the governor said.

California consistently leads other states in unpaid wage claims collected, according to Governor Brown.

He said a year-end report revealed that the division held 24,147 investigatory hearings during the year.

They involved 37,032 wage case complaints, according to the report by John F. Henning, director of the State Department of Industrial Relations and Sigmund Arywitz, state labor commissioner and chief of the Division of Labor Law Enforcement.

Most of the complaints, according to the report, dealt with failure of employers to pay wages for work performed.

Last year, 854 civil suits were filed and $372,165 gained for claimants through this type of action.

$50,000 IN ONE CASE

Largest single recovery involved $50,000 obtained for a group of employees of a firm by the division's Eureka office.

Other new highs recorded during 1961 included collection of $29,840 in waiting time penalties and $4,174 in civil penalties for violation of the payday law.

L-G union reports on file—more due

Reports of unions made to the U. S. Bureau of Labor-Management Reports under the Landrum-Griffin Law are available for inspection.

Copies of reports of 1,900 unions in this area are on file in the San Francisco office of the bureau, 444 Market St., San Francisco.

There are 52,490 reports on file in Washington, D. C., and others in 23 cities.

Union reports show organization and financial affairs.

Reports from employers and employer consultants filed under the L-G law are also available, according to Robert H. Holland, the bureau's regional director.

For further information, call Holland at YU 6-3111, Extension 2410.

Autonomy restored

C. T. McDonough, Hotel and Restaurant Workers international vice-president, who has been acting as trustee for Bartenders and Culinary Workers 770, Santa Rosa, announced that the international has decided the local is in shape to have its autonomy restored. — **Redwood Empire Labor Journal.**

Tell 'em you saw it in the East Bay Labor Journal.

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Elect...
PHIL ANDERSON
FOR
BUSINESS REPRESENTATIVE — LOCAL 216
Able — Dependable — Honest — Sincere
Vote Saturday — 9 to 5 — April 28, '62



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District won't talk unless union gives list of its members

Two public agencies were blasted for anti-union attitudes at the April 16 Central Labor Council meeting.

The East Bay Municipal Utility District has demanded a list of union members as a condition before it will discuss employee matters with Local 444 of the American Federation of State, County and Municipal Employees (AFLCIO).

Charles Hogan, union representative, told the Central Labor Council that the union has refused.

Calling the district's move a "dangerous precedent," Hogan said the union is acting upon advice of an attorney.

The district's personnel manager, Hogan said, claims he is proceeding under a rule adopted by the public agency's Board of Directors. The union has agreed to comply with a request for a list of its officers and Executive Board members but not rank-and-file members.

U.C. OFFICIALS HIT

A representative of another public employee union, Tom Hardwick of State Employees 411, said the problem is not unlike those his local is having with the University of California.

Hardwick referred to the anti-labor attitude of the U.C. administration by calling it a "River Rouge of the mind."

Bartenders' top officers re-elected; no opposition

Top officers of Bartenders 52 were re-elected without opposition March 15, John F. Quinn, business agent, told the Central Labor Council.

In addition to Quinn, those re-elected included James (Red) Murphy, president; Steve Revilak, secretary-treasurer; Harry Gardner, assistant secretary, and Joe Canale, business agent.

Quinn also commented that union conditions for bartenders in Alameda County are as good or better than any in the United States.

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COCKTAILS
Sports Television
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Telephone NEptune 2-4343

Hopes fade for construction pacts before Monday deadline

Continued from page 1

plete with vague, uncertain and ambiguous terms and findings."

Pitts said he believes the amendment, if adopted, would "seriously interfere with long-established rights and privileges." (See editorial on page 8.)

The motion to concur in Pitts' letter was made by Paul Jones of Laborers 304. Charles Roe of Carpenters 1622 urged that the BTC's opposition be expressed in the strongest possible terms.

Roe referred to Kenneth Steadman, a candidate for the Board of Supervisors who is active in the campaign to put the Francis amendment on the ballot, despite the fact that he is a union member and that labor is opposed to such measures.

JOB TRAINING PROGRAM

At the suggestion of George White of Millmen 550, the council voted to invite Raymond Arveson, principal of Tennyson High School, to a future meeting to discuss the school's vocational program.

BTC AGREEMENTS

Secretary John A. Davy reported that Building Trades Council agreements had been signed by: Bothelia & Perez, Inc.; Luther Couch, Fidelity Remodeling, Marvin E. Gunderson, Jardin & Rodrigues, Lujan Trucking Co., Sessions Development Co., Earl Wilson Construction and Charles Lane.

Jay Johnson of Laborers 304 said unfair labor practice charges have been filed by the Laborers against the Associated General Contractors, accusing them of failure to bargain in good faith.

However, he said talks were held Monday and Tuesday, and further sessions are scheduled Saturday and next Monday.

"We hope to get something done," Johnson said. "We are discussing the contract now."

Improve your union's 'image'

A new "ILPA Press Relations Guide" tells local unions how to tell their stories to the public through newspapers, radio, television and other media.

Prepared by the AFLCIO International Labor Press Association, the 28 page booklet is available for 10 cents—slightly below cost. Write the ILPA, 815 16th St., N.W., Washington 6, D.C.

Bad publicity, heaped upon the labor movement because of misdeeds of a small group, makes it even more important for other unions to stress their positive accomplishments, the guide says.

And even unions whose names never get into the papers have public relations — negative public relations, it adds.

The booklet gives a brief analysis of the attitude of most American newspapers toward labor.

It then tells the best way to get constructive news about your union into the paper and onto radio and TV—who to see, how daily papers operate, how to prepare press releases on different subjects, how to handle matters in a strike situation, etc.

The booklet should be "must" reading for all union leaders and others handling these duties.

Water district probe requested

An investigation of the East Bay Municipal Utility District's civil service procedures was demanded this week by the union which represents many of its employees.

Charging that the district's management has "psychotic" fears of bargaining with it, Local 444 of the American Federation of State, County and Municipal Employees (AFLCIO) said the civil service procedures are out of date and unfair to employees.

The union cites five reasons:

- Employees are frequently compelled to work out of classification beyond the time limits set forth in the civil service rules.
- The so-called grievance procedure is, in essence, a "kangaroo court" because district officers sit as judge and jury behind closed doors, and the district manager has the final say.
- Seniority, under the present rules, is "meaningless."
- Use of the "waiver system" of making appointments is unfair.
- In the absence of a civil service board of disinterested persons, the general manager is the sole administrator of the district's civil service system.

Local 444 asks that "individuals, labor organizations, civic and taxpayers' groups in this area," join it in demanding a complete revision of the district's civil service rules and procedures.

CLC thanked for role in Bushell installation

Elvin Giorgis of Letter Carriers 76 thanked Central Labor Council representatives on behalf of the union for attending installation ceremonies for Oakland's new Acting Postmaster John Bushell, a former officer of Branch 76.

Giorgis also praised Richard K. Groulx, assistant secretary of the labor council, for a brief talk he gave at the installation.

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UNION LABEL NECKTIES will be more widely available in the future, as a promotion campaign is launched by (from left) Jacob S. Potofsky, president of the Amalgamated Clothing Workers (AFLCIO); Mrs. Lyndon B. Johnson, wife of the Vice President of the United States, and Isidore Steber, president of the New York Neckwear Manufacturers Association. Shown behind them are union workers.

Apprentice graduation June 2

The 1962 completion ceremony of the Greater East Bay Joint Apprenticeship Council will be held June 2 at Goodman's Jack London Hall, according to Ed. T. Merritt of Automotive Machinists 1546, general chairman.

Merritt said approximately 250 new journeymen will receive certificates in this, the 15th annual event of its kind in the East Bay.

Approximately 1,000 persons are expected, including wives and friends of graduating apprentices and members of joint apprenticeship committees.

Each of the graduating apprentices will have completed the required number of years of on-the-job training for his craft, with attendance at evening vocational schools.

Approval of plans for this year's ceremony was made at a meeting Feb. 27 attended by representatives of 49 joint apprenticeship committees from various trades.

The council also approved participation in the California Conference on Apprenticeship April 25-27 in Los Angeles.



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East Bay LABOR JOURNAL

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37th Year, Number 5 — April 27, 1962

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street — Phones: ANdover 1-3981, 3982

Do billboards make him a Kennedy Democrat?

The title company executive from San Jose who filed at the last minute in the new 9th Congressional District has launched an expensive billboard campaign, calling himself a "Kennedy Democrat."

Aside from the fact that President Kennedy, for obvious reasons, hasn't endorsed any of the candidates in the Democratic primary, we wonder why a man who is a former state president of the Young Republicans has the nerve to do this.

Francis Dunn, a union member and the only candidate endorsed by labor's COPE, is a true Kennedy Democrat. He has no ties with the real estate business and was never a Young Republican.

He is a true Kennedy Democrat because he has nearly 20 consecutive years of legislative experience—12 as a member of the State Legislature from the 13th Assembly District and almost eight as an outstanding member of the Alameda County Board of Supervisors. For two decades, he has actively fought for the principles and programs backed by labor and real—not Johnny-come-lately—liberals.

Maybe the union members who live in the new 9th District don't realize it, but their primary election June 5th has nationwide significance.

The unholy alliance of Republicans and Southern Democrats has bottled up much of President Kennedy's program in the House of Representatives.

Labor's programs need more liberal votes if they are to survive. These votes must be won in northern states. Several of them can be won in California, where new districts have been created by reapportionment. The 9th is one of these districts.

President Kennedy needs votes to help him repeal Section 14-B of the Taft-Hartley Law, overhaul the National Labor Relations Act and carry out other programs now blocked by imitation Democrats.

COPE is labor's official political arm. Union members should not be misled. They should work through COPE and only through COPE to elect the candidate unanimously endorsed by COPE: Francis Dunn.

Francis petitions

We have no quarrel with constitutional measures to protect our nation against real subversion if they are necessary, and if they guarantee due process of law and protect non-subversive groups and individuals from misguided scatter-gun attacks.

But the so-called Louis Francis amendment lacks these adequate guarantees. We fear it would pave the way for a return of McCarthyism.

It would let county grand juries and other non-judicial bodies apply the "communist front" label without the guarantee of a court hearing. It would single out school teachers, threatening them with loss of their jobs and credentials merely for refusal to answer questions of legisative committees.

And it would "seriously interfere with long-established rights and privileges," according to Thomas L. Pitts, secretary-treasurer of the State AFLCIO, who has subjected the measure to a thorough analysis.

Pitts points our correctly that none of this is necessary. California already has a strong anti-subversive law.

The list of individuals and groups warning against the proposed amendment is growing. It ranges from Governor Brown to the conservative Los Angeles Times. In Labor, the Alameda County Building Trades Council and the California Teamsters Legislative Council are among the groups taking strong stands against it.

We join them in urging union members not to sign the petitions.

Two slogans

Here are two Republican slogans you'll hear a lot in coming months, with their translations:

"Soft on crime." This means Democratic Attorney General Stanley Mosk has enforced the law vigorously, but with regard for the protections against unwarranted searches and seizures specified by the United State Constitution.

"Vote for the man, not the party." This means there are more registered Democrats than Republicans in California.



Revolt in the ranks!

AFLCIO UNION PAPER HAILS MINE-MILL RULING

From The Advance

Though we do not know whether any of the nine present and former leaders of the Mine, Mill & Smelter Workers' Union actually did falsify Taft-Hartley non Communist affidavits, we applaud their exoneration of "conspiracy" charges.

It is true that Mine-Mill was ousted from the old CIO in 1950 on charges of Communist domination and has never been readmitted to either the CIO or the AFLCIO. It is also true that some of its officials either acknowledged membership or were known to have been members of the Communist Party (though most of these individuals have since severed either from the union or from the party, or both, and the union since the mid-1950's has not been charged with any specific pro-Communist activities).

But the important fact is that the Taft-Hartley non-Communist affidavit provision, which required all officers of a union to swear they were not members of the Communist Party before their union could obtain any services from the National Labor Relations Board, was, like most provisions of that 1947 law, grossly unfair and discriminatory — a fact that was belatedly recognized by Congress in 1959 when it repealed the clause. When the Justice Department compounded the injustice by prosecuting individuals for merely conspiring to falsify these non-Communist affidavits (even when there was no evidence a person had actually signed one falsely himself), the situation became one that violated all principles of freedom of conscience and association. It became part of the whole morass of thought control and repression best exemplified by the Smith Act and the McCarran Act. and the marauding House Un-American Activities Committee. Thus it became a potential threat to the freedoms of all Americans, not only officers of the Mine-Mill union or members of the Communist Party.

To add inhumanity to injustice, the government doggedly pursued the Mine-Mill case long after the enabling legislation had been repealed and most if not all of the defendants had severed any connections they may have had with the Communist Party.

That is why we are glad the Appeal Court has finally thrown out the case.

EDITOR'S NOTE

"The Advance" is the official publication of the Amalgamated Clothing Workers of America (AFLCIO).

Unions and progress

Don't let anyone tell you that the labor movement in America is not forward looking and progressive. It is, in fact, the most progressive institution in the nation, and its record so far as education, medical aid, social security, etc., is not even remotely approached by any other group.

A good way to underline the progress made by trade unionism everywhere is to point out that when Lenin, Mussolini, Hitler and other dictators got into power, the first thing each did in his respective nation was to outlaw trade unions, for most of the advanced thinking of the time was resident in those organizations.

We all have very good reasons for being proud of our unions, and the few unions that have questionable reputations do not detract one iota from the amount of good done by the great majority. — **Specialty Worker.**

Virtue's value

Fortune magazine, one of the top drawer publications that can't afford to fool its readers, recently reported that despite wage increases, "unit labor costs in manufacturing are coming down rapidly as the volume of production rises."

Fortune went further and predicted that unit costs may soon be back to 1959 levels "re-establishing the general trend . . . that has kept costs on a fairly even keel since 1957."

Organized labor's claim that workers productivity per man-hour has kept rising as fast or faster than wages was verified in Fortune's report.

This kind of reporting knocks the props out from under those who scream about the wage-price spiral. Unfortunately, this is the kind of report that does not get wide publication. It's too virtuous. — **So. Calif. Teamster.**

Quits GOP

Earl Warren Jr. of Sacramento, son of the Chief Justice, has changed his voter registration from Republican to Democrat.

"The Republican Party is drifting away rather than toward dad's brand of Republicanism," said Warren.

"With my own political philosophy, I will be more comfortable in the Democratic Party than in the Republican Party."—**Democratic Leader.**

OPINIONS

You Write 'Em . . . We Run 'Em!

TRIBUTE TO A TRUE BLUE COLLAR MAN

Editor, Labor Journal:

In the past fifteen years I have heard many people refer to the white collar man as a career person. This article does not have anything to do or say about the white collar person but will say a lot about a blue and often dirty collared man, a career man if you please! Dirty from honest work. This man did not have a college degree or even a high school education, possibly not even all of grammar school. But he was a career man, all right. With a grin and a squint of the eyes, he tackled each job, big or small, with the same degree of thoroughness.

From a laborer digging ditches with a pick or shovel in city streets whereever the need occurred in the vast system of pipes owned by the water distirct, that easy grin and ability to get the job done did not go unnoticed. Soon he was driving a truck, but that was not challenging enough; so pump operating came next, and through the war years, 1943 to 1945, in all kinds of weather, he did his best to keep the water flowing to the people in the water district.

On January 16, 1945, he was transferred to the pump repair department. With rare insight, possessed by very few men, armed with a crescent wrench, some wire, a welding torch, a few odds and ends of this and that, while supplies were short, he kept the pumps in good operating condition.

Increased population expanded the water system. Pumps were increased, too. More men needed. This man was promoted to repair foreman.

This man, who more often than not smelled of sweat and grease, rather than of the cologne of the office man, for fifteen years kept the pumps in good working condition. From a few pumps to many pumps, as the system expanded. From one crew to several crews, that easy grin and squinting, sparkling eyes that made him dear to friends and associates was ever present.

A career man? Yes!

A civil servant? Yes!

Twenty-six years and three months he served with devotion and many times far beyond the call of duty. He often went the second mile.

This man was Fred Hale. I say was, because Fred's career ended on March 24, 1962. His heart gave out. We, his friends of the East Bay Municipal Utility District Union, Local No. 444, will long remember Fred Hale, the Blue Collar civil servant.

W. A. CHANDLER,
Member, Local 444

★ ★ ★

THE RABID RIGHT

I say that you cannot defeat communism by resorting to the methods of the communists themselves — by creating suspicion among neighbors — by sowing seeds of discontent in our recognized form of government and its leaders—by making scattergun charges against constituted authority — and by substituting emotionalism and hysteria for reason and good judgment. — **Senator Alan Bible (D.-Nevada).**

★ ★ ★

COMMON SENSE

It is common sense to take a method and try it; if it fails, admit it frankly and try another. But above all, try something.—**Franklin Delano Roosevelt.**